

THE COST OF EMPLOYEES' POOR HEALTH

Every year, chronic illnesses and injuries among the U.S. workforce cost employers billions of dollars due to absences and lost or reduced productivity.*

\$82 Billion

Cost of missed revenues, hiring temp workers, and overtime

\$178 Billion

Cost for wages and benefits for incidental absences due to illness, workers' comp and FMLA

\$198 Billion

Cost of diminished productivity due to unmanaged or poorly managed chronic health conditions

\$73 Billion

Cost for workers' compensation treatments and related costs

1.4 Billion

Days of absence and illness-related lost productivity

* Based on nearly 143 million employees (roughly the size of the U.S. workforce in 2017)
SOURCE: Integrated Benefits Institute 2018 Report: www.ibiweb.org/poor-health-costs-us-employers-530-billion-and-1.4-billion-work-days-of-absence-and-impaired-performance